



Case Study



One Solution Works for All Employees At Mammoth Mountain Ski Area: Kronos Workforce Ready

Challenges

Mammoth Mountain Ski Area, LLC owns and operates a variety of resort businesses including recreation, hospitality, real estate development, food and beverage as well as retail. The size of its workforce fluctuates, growing from 800 employees in the summer months to approximately 2,500 full-time, part-time and seasonal workers during the winter ski season. Until recently, managers could not access employee information on their own, and payroll frequently encountered last-minute hiccups. Also, reporting was a constant bottleneck.

Mammoth Mountain needed a solution that could:

- Integrate disparate systems for timekeeping, payroll and HR
- Streamline hiring, tracking and paying their full-time, part-time and seasonal employees
- Provide manager access to employee data such as time cards, time-off requests, leave balances and overtime

Solutions

Our workforce experts installed the cloud-based Kronos Workforce Ready® system in order to help Mammoth Mountain Ski Area control labor costs, minimize compliance risk and improve workforce productivity with a single, fully integrated solution that works for all employees. Kronos has streamlined time tracking with automated collection of time and attendance information. Additionally, they can enforce and track multiple types of employee leave, including FMLA and California leave laws.

Results

Control Labor Costs – With Workforce Ready Timekeeping, they are now able to capture accurate time and attendance data for all employees, giving them better tools to understand and control labor costs.

Manage Compliance – With Workforce Ready ACA Manager and Leave Manager, Mammoth Mountain can now proactively manage complex Affordable Care Act compliance requirements.

Streamline Payroll – With Workforce Ready Payroll and HR, they can now streamline payroll processing and minimize errors for timely, accurate paychecks. Also, they can now store all employee data in a single, centralized database and access critical information via mobile devices, greatly increasing manager efficiency.

“With our previous systems, it was time-consuming to bring all the timekeeping data into the payroll system. With Kronos it’s fast and easy.”

Stacey Crockett - ERP and Database Admin

Products

- **Workforce Ready Time Keeping**
- **Workforce Ready ACA Manager™**
- **Workforce Ready Payroll and HR**
- **Workforce Ready Leave Manager**

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