

KEY BENEFITS

- Share your labor data with other applications in the target formats
- Keep your Kronos solutions synchronized with your other systems of record
- Perform integration quickly without having to rely on a third party
- Save time and money previously required for manual data entry
- Auto-schedule interface processes in advance

Integrate with ease

Kronos® Workforce Integration Manager™ (WIM) — formerly Workforce Connect™ — is designed to ease the process of sharing data between Kronos and third-party systems. The result? Greater IT productivity and reduced support costs.

What is Workforce Integration Manager?

WIM is the integration component of the Workforce Central® suite. WIM facilitates data sharing between Kronos applications and other systems, including HR management systems, payroll, and Enterprise Resource Planning systems. WIM uses industry standards to create interfaces for quick and reliable data transfer.

Flexible integration and data manipulation

Workforce Integration Manager is a data configuration and conversion tool that allows you to quickly and reliably convert workforce management data into the appropriate format for a target application. Workforce Central adds value to analytical and decision-support applications by expanding access to labor and other key business data. WIM offers extensive data manipulation and conversion capabilities for the most complex interface requirements. You can transfer data fields, such as employee ID and total worked hours, directly from your Kronos system to a destination system. Source data, like employee names or numbers, can be concatenated or parsed to meet import requirements. If your payroll or ERP system needs data that is stored in more than one system, the WIM interface can run SQL queries to extract information from a number of individual sources.

Why WIM?

Kronos Workforce Integration Manager is easy to use, easy to own, easy to manage, easy to monitor — and it fits with what you've got.

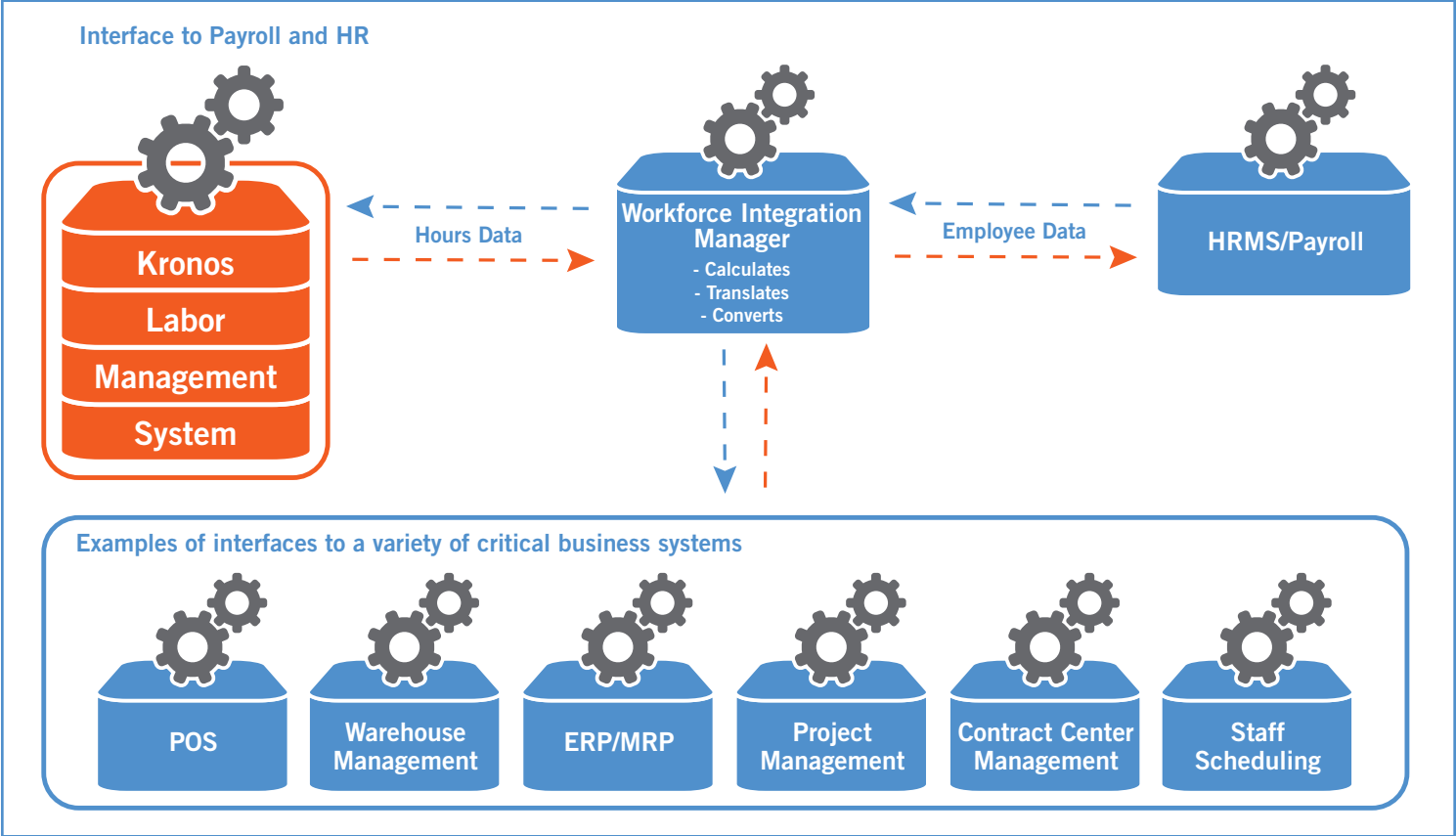
Easy to use. Workforce Interface Designer, included with Workforce Integration Manager, is the configuration tool used to create and modify interfaces in business language, saving time and reducing the learning curve. Users can also modify interface configurations using simple drop-down menus, without reprogramming code. WIM allows users to run interfaces and make minor modifications without entering configuration screens. Password-protected Administration mode ensures that only authorized technical users can access interface configurations.

Easy to own. Workforce Integration Manager brings adaptability, functionality, and power to the challenge of meeting diverse customer needs, from a single interface with payroll to integration of labor data with complex ERP systems. WIM offers native intelligence about the content and format of data in the Workforce Central and Kronos iSeries Central systems, making interface configuration and maintenance faster, easier, and more efficient. And, by eliminating the need to work with a separate interface vendor, Kronos minimizes modification costs and delays. Kronos offers turnkey services to install, configure, and maintain your interfaces for optimal performance, or you can create your own interfaces. WIM is site-configurable, enabling your staff members to access interface setup and editing functions. No longer will you have to wait for a vendor to modify interface configurations for you. Need help? We provide comprehensive services to assist you with configuration and maintenance.

Easy to manage. Workforce Integration Manager consolidates all interfaces, eliminating the need to re-engineer programming code or manage a number of separate interfaces. You can save time by running multiple interfaces with different sources and destinations from a single WIM installation. WIM can easily convert data files into the desired format. And WIM can perform multiple conversion processes within one interface, such as calculations, parsing, concatenation, SQL queries, and translation of data elements.

Easy to monitor. Workforce Integration Manager reports help you monitor the operation of your interfaces. The *Last Run* summary provides information about the last interface run (for example, the number of employees processed and records created). The *Last Output* file lets you quickly view the last output file created from your interface. The *Link Configuration* report is useful for troubleshooting and offers details on interface configuration such as the name of each record in the output, its source, and the description of any relevant conversion processes.

Workforce Integration Manager adapts to meet diverse customer needs.



TIME & ATTENDANCE SCHEDULING ABSENCE MANAGEMENT HR & PAYROLL HIRING LABOR ANALYTICS

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